## **County Commission 2011 Goals and Objectives**

## 1. Capital Improvements

- a. New Courthouse
  - Painting of Exterior Bricks on Magistrate Building
  - Obtain funding for FM200 system in "old" vault
  - Complete fire alarm and extension of sprinkler system between Magistrate Building and Courthouse
  - Completion of remaining punch list items
  - Completion of Geothermal Work

# b. Hospital Property

- Continue Development of Designs and Procurement of Funding for Senior Center/Health Department/ Seek out and find funding Sources for new Senior Center on new hospital grounds
- Continue Discussions on the Intended Use of Hospital and Other
  Office Buildings on Fairfax Street Campus/Coordinate Efforts with EDA
- Review Use of "Gayle" Property
- Continue to Work on Funding Sources for 522 Fairview Drive connector road by new hospital
- Complete War Memorial Hospital 911 Tower Site

## 2. Budget

- a. On going Review of Property and Health Insurance Premiums and Options
  - Evaluate workers compensation insurance and find cost savings
  - Obtain Quotes for Worker's Compensation Insurance from Alternative Sources
- b. Review of Budgets Presented by Elected Officials
  - Decision and Implementation Based on Budget Limitations
  - continue the effort to reduce taxes by determining areas of cost savings
  - •continue to be financially conservative with the budget
- c. Review of Hotel/Motel Budget and Funding Requests
  - Decision and Implementation Based on Budget Limitations
  - Review Hotel/Motel tax for possible increase
- d. Annual Review of all Outstanding Loans and CD's
  - Comparison of Interest Rates and Perks
- e. Continue the Pursuit of Grants and Alternative Funding with Grant Assistance for All Offices
- f. Continue with use of Webmaster for IT Problems for Future Cost Savings
  - Continue to improve county web site
- g. Continue to strive to pay down courthouse debt

### 3. Planning

- a. Continue to work on GIS Mapping as budget allows
- b. Continue to Work on Placement of Communication Towers
  - Complete Tower site in Paw Paw and find cell provider willing to locate on the tower to provide cell service
  - Proceed with Placement of Towers as Additional funding allows
- c. Restructure of Rural Water Committee and Establishment of New Goals and Priorities
  - Obtain Funding to Continue the Search for an Alternative Water Source
- d. Review Current Soccer Field Remediation Plan
  - Obtain Funding to Complete Work Needed to allow field to be opened to public
- e. Paw Paw Rail Trail Project

- f. Alleviate Truck Traffic on Route 522
- g. Work with Charleston to bring more state dollars to Morgan County
- h. Vision and mission statement for courthouse
- i. Develop remaining 16 acre parcel adjacent to Route 522 Ballpark

# 4. Economic Development

- a. Continue to support the Development Authority in their pursuit of business placement in both County Business Parks
  - Continue to Improve County Infrastructure by Increasing broadband/cell phone coverage/water/sewer/etc.
- b. Establishment of Infrastructure Council
- c. Support and fight for the completion of Cacapon State Park

### 5. Technology

- a. Continue Improvement of County Website
- b. Begin the Process of Developing Uniformity in County Computer Programs
  - Use of Uniform Email Addresses
  - Use of County Website by All Offices for Online Forms, etc.
  - Continue Efforts to Improve Internet connectivity
  - Review current employee computer use policies
  - Technology improvement for tax bills & payment
  - Evaluate and make a decision on the Comcast Franchise agreement

## 6. Personnel

- a. Continue Development of Goals, Objectives, Commission Policies, etc.
  - Continue to improve on county policies, staff efficiency & customer service
  - Clear policies regarding county employees wages
- b. Continue to Encourage Employee Participation in Direct Deposit Program
  - Presentation of Programs Available through local banks

## 7. Boards

- a. Continue to Review Board Appointments
  - Encourage and Pursue New Applicants
  - Interview New Appointees and Re-appointees
  - Annual meetings with county boards
  - Continue to work with boards to provide guidance
  - Establish a Morgan County Criminal Justice Board to evaluate jail bail cost savings by using community service, day report center and establishing policies to help cut costs.
  - Employee recognition program by wage and review board
- b. Assist in Development of Goals and Objectives for all County Boards
  - Continued Grant Assistance
  - Continued Maintenance and Improvement of All County Properties

## 8. Animal Control

- a. Continue to refine the intake/disposition forms
- b. Continue to work cooperatively with MCHS
- c. Emphasis on training programs for increased cost savings
  - Inoculations
  - Rabies Certification
  - Euthanasia Certification

- 9. Community Service
- a. Develop and Implement Policy and Procedures for Community Service program